



THE TEAM WORKS

The official Newsletter of District 410E
One Team, One Dream – We Serve



Special Edition – Mid Year Conference 28 to 30 October 2022

REGISTRATION & ARRIVAL FRIDAY 28TH & SATURDAY 29TH OCTOBER



As the delegates arrived driving up the driveway to the Golden Gate Hotel & Chalets, what a sight to behold. Immediately the stresses of city life started to fade away.



This outcrop of the Maluti Mountains is synonymous with the Golden Gate Hotel and its beautiful views.



As the Lions pulled up at the Reception they were met with the reminder that much fun was to be had, mixed with a little bit of business!



The efficient and friendly team of the Lions Club of Wilro Park ready to welcome all Lions and Partners in Service on arrival.



Lovely Reception area for catchups and taking a load off.



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Each attendee received a super coffee mug, 2 x sachets of the most divine cappuccino (got to speak to Conference Convenor, Lion Shirley to find out where she got them), 2 x Chocolate Spoons for Hot Chocolate (just add hot milk), of course a pen and note pad and most importantly the PROGRAMME for the weekend.



Not sure if this is exactly a fashion statement, but I guess it is in keeping with traditional dress. Midyear Conference Convenor Lion Shirley Gerhard (Lions Club of Wilro Park) and PCC Cliff Hocking (Lions Club of Midrand)



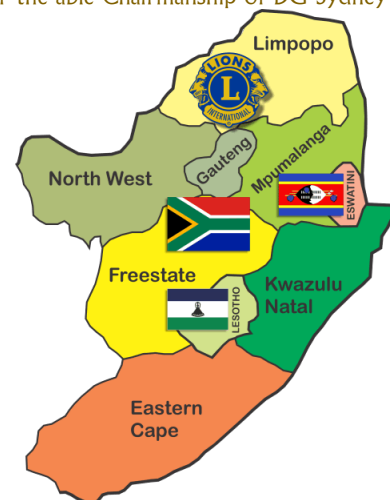
Registration done and dusted. Time for chats and laughs.



For those staying in the Golden Gate Hotel, off to their rooms and a quick unpack and then to do whatever they felt like doing, except for those who had a CABINET MEETING to attend at 14:00 under the able Chairmanship of DG Sydney van Heerden.



Oops, a trouble arrives with the Lions Club of Pretoria South





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WELCOME DINNER – 28th October

A catch up with fellow Lions and friends that had not been seen for some 3 years which was so very special. It was also a fairly “quiet” and relaxed time for some! 😊



Lions Club of East Coast



Lions Club of Port Shepstone



Lions Club of Reitz, Standerton, Hibberdene and King Williams Town

MIDYEAR CONFERENCE – 29th October



The Team busy setting up the venue for the start at 09:00



DG Sydney, 1st VDG Lindie and 2nd VDG Perry making sure that all is “online”. CS Rowan was somewhere sorting out the laptop for presentations, sound equipment and other things that Cabinet Secretaries do. CT Malcolm was MIA (or perhaps chasing up Clubs for their payments). 😊

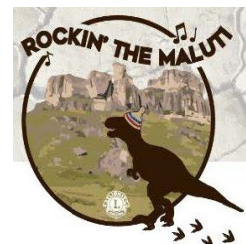


Lions (160) and Partners in Service (21) ready for the action of the morning.....



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Mr Paddy Gordon, Parks Manager for SANPARKS gave the opening address which kept all the delegates totally enthralled. A man who truly loves what he does and added to that, his sense of humour set the tone for the rest of the day – one of positivity and forward thinking.



PCC Cliff Hocking (MDC GLT) delivered the MD410 Vision 2022 and Beyond.



The points addressed were:

State of Nation for District 410E

- District 410E = 984 members in 66 Clubs.
- District 410W = 999 members in 56 Clubs.
- 66 Clubs – less than 20 Presidents doing the job for the first time = 70% repeat Presidents.
- 66 Clubs – 29 with 1st Vice Presidents = 44% have thought about Succession Planning.
- Club Secretaries & Treasurers = similar ratios.

Where to from here?

The High Road or the Low Road?

- Main Point – stop talking and start walking (Walk The Talk).

High-Level Goals for the next 3 years:

- All Clubs to have 20 members or more within the next 3 years.
- Succession planning to be implemented – starting point to have a 1st Vice President in place on the 2023/2024 PU101.
- Community based service activities to form the foundation of all activities of the Clubs.
- The integration of mentorship, succession planning and leadership within Club and District structures.
- Overall administration (Club Reporting and Financial Management) to receive priority treatment.
- New Member Orientation to be structured with the emphasis on individual Club history, structures and culture.
- Use of technology in Clubs and up skilling of members to use MyLion and MyLCI.
- Mediocre leadership within District and Club structures not to be tolerated.

Initiative being driven by the Leadership within the Districts – goals are goals and will be reviewed over time and enhanced. However, for now they are cast in concrete!

LION OF DISTRICT 410E – WE ALL NEED TO BUY IN or else it is BYE BYE TO 410E





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1st VDG Lindie van Wyk (DC Strengthen 410E) talked to the plan around this appealing to all Lions present to please carry the message back to their respective Clubs. There is a full proof plan in place, we just need to make it happen.



PDG Ian King (DC GST) then advised the Lions on the do's and don'ts for service reporting. This is in order to ensure that we all "speak with one voice" and don't interpret things differently.



He will be circulating a document to all Clubs which talks to parameters and rules against which District 410E Clubs will report on MyLion.



MyLion®



Lion Delphine Ferreira (DC GLT) then picked up the baton in regard to her portfolio. Some really exciting things on the horizon.....watch this space.

As they say pictures speak a thousand words or in this case DC GLT, Lion Delphine's presentation.

Make sure you don't miss the chance to participate in this awesome Lions Leadership Journey AND IT'S FREE!



A new initiative in
410E

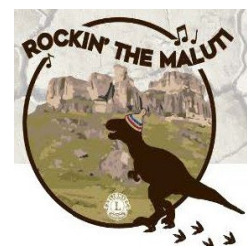
Launching in
January 2023





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That is what the Lions Leadership Journey is all about: consistently taking you to the next level in your journey within the Lions organisation.

- 6 programmes completed through blended learning.
- Self study via My Lion Learn portal
 - Viewing Lions videos on YouTube
 - Workshop and assignment

Certificate of completion after each programme successfully completed

Certificate of merit upon completion of the full Lions Leadership Journey

The course covers:

4. Emerging Leadership *Lions roar!*

You are selected because of your expertise.
You direct, coach and empower.
Your people skills are now very important.



The course covers:

1. Informal Leadership *Let's be Lions!*

You lead without position.
You work to create a strong team from within.
You are an ordinary lion doing extraordinary work.



The course covers:

5. Engaging Leadership *Lions grow teams!*

You lead a team where you are not the expert in all things.
You are now a people expert.
You work with the district to set the vision and direction.
It's all about understanding the challenges and opportunities.



The course covers:

2. Hands on Leadership *Lions Serve!*

You lead a team in your club.
You help set goals and plan for the future of your club.
You are hands-on.



The course covers:

6. Inspirational Leadership *Lions moving onward and upward!*

This is the highest level of leadership.
Now you are leading LARGE.
Your leadership touch is light – but impactful.
It's about creating culture and momentum in the organisation.



The course covers:

3. Visible Leadership *Lions Lead!*

You lead by example.
You engage with teams from the front.
You lead with impact.



We Serve

Entry requirements

You have been Lions for between 3 and 6 years, and have served as a Board member / Committee Chairman / President.

or

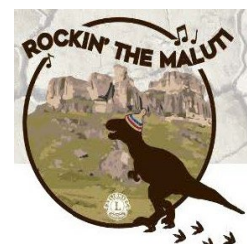
You have been Lions for 3 years or less and have served as a Board member / Committee Chairman but not as President.

Chat to DC Delphine to learn more



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The bonus (or 2 or 3)?

**Loads and loads of networking within Lions.
Using the new skills and knowledge in your workplaces
and communities.**

It's free

Currently, courses range from R13,900 for a 30 day course to R69,500 for a 7 month course [October 2022]

SEE YOU THERE.....You have nothing to lose and
EVERYTHING TO GAIN.



Tea / Coffee Time / Smoke Break and the buzz of a positive way
forward for our Lions District 410E.



The Judging of the Peace Poster Competition took place –
amazing art work done by the young participants.



PEACE POSTER ESSAY 2022/2023

Clarens Midyear

POSTERS: Theme: Lead With Compassion
Open to children 11, 12, 13 Years of age before Nov 15 2022
No bigger than 50–60cm
No smaller than 33–50cm, no larger than 50-60cm
No words, numbers or stickers etc.

Your club can sponsor a visually impaired student for the Essay Contest.

ESSAY: no longer than 500 words, submitted in English, typewritten in black ink and double spaced. • Each essay must be submitted with a completed entry form. Essays submitted without completed entry forms will be disqualified. • Only one entry per student per fiscal year, and each entry must be the work of only one student. Essay entries cannot have already been published. • Any essays found to be plagiarized will be disqualified, and the student will be prohibited from entering any future Lions competitions

NB! Confirm how many posters or Essays you will be entering by 21 October

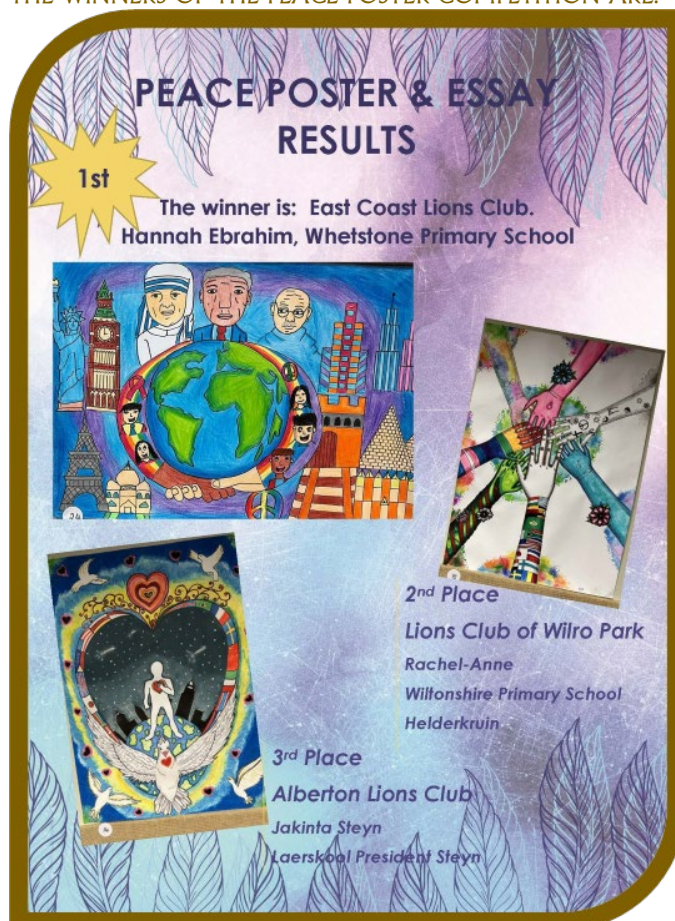
My email address: peggy@dubar.co.za

Final Entry Date: 28 October

Each Peace Poster kit can enter three posters.



THE WINNERS OF THE PEACE POSTER COMPETITION ARE:

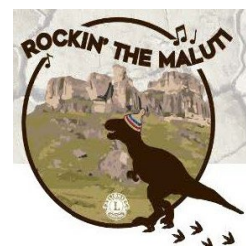


Congratulations to all and the entering Clubs being the Lions Club of East Coast, Lions Club of Wilro Park and Lions Club of Alberton.



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THE WINNER OF THE ESSAY COMPETITION IS:
LEAD WITH COMPASSION

Nicholas Smit aged 13 entered by the Lions Club of Potchefstroom.

Congratulations.

ESSAY - Potchefstroom Lions club

Winner

Leading with compassion

Nicholas J. Smit

Compassion is the willingness and desire to be kind to others, therefore, to lead with compassion means to lead whilst focusing on the relationship with those we lead. Compassion means attending to the needs of others and understanding them, to let them feel valued, respected, and cared for. Through leading with compassion, a leader guides those they lead to reach their fullest potential. Compassionate leadership is all about meeting those people's needs, and not necessarily what they want. The main characteristic of compassionate leaders is that they don't demand; they encourage, and they lead with hope and gratitude.

"It is better to lead from behind and to put others in front, especially when you celebrate victory when nice things occur. You take the front line when there is danger, then people will appreciate your leadership."

- Nelson Mandela.

Nelson Mandela is an excellent example for leading compassionately. Born in a small village near the banks of the Mbashe River, Nelson Mandela had humble beginnings, but would change his country for the better. But to achieve such great feats, he first had to endure incredible hardship.

As leader of the African National Congress in the 1960s, he played a significant role in the struggle against the unfair racial laws of the South African government, called Apartheid. Consequently, the government put Mandela in 1961 on trial for treason, for which he was convicted and sentenced to life imprisonment. While in prison, and under dire circumstances,

he stuck to his beliefs and continued to lead the fight against Apartheid. In 1990, at the age of 71, after 27 years of imprisonment, Nelson Mandela was released. He then toured through Africa, sharing his compassion for those he led. Following multiple strikes and violent protests, he managed to calm the nation and led them in 1994 to South Africa's first democratic election, where he was elected president. Even after all he had to endure in prison, his thoughts focused on reconciliation, rather than revenge. This was evident from his presidential address where he said the following:

"Out of the experience of an extraordinary human disaster that lasted too long, must be born a society of which all humanity will be proud."

Mandela was awarded the Nobel Peace Prize in 1993 for his immense role in the peaceful transition of South Africa from Apartheid to democracy. National announcers called him a "moral authority" and praised his lack of bitterness, despite of decades of imprisonment. Another great example of Nelson Mandela's compassionate leadership was shown during the 1995 Rugby World Cup Final between the South Africa and New Zealand, where he famously appeared in the stadium wearing a Springbok shirt, with this small gesture he once again united the South African nation.

Mandela's life story perfectly captures the full concept of leading with compassion, he always put the people of South Africa first and in the process healed a nation that was on the brink of war. Mandela is a true hero.

LEAD WITH COMPASSION



And then then another highlight of any Conference is the awarding of the Club Excellence awards for the past fiscal year being 2021/2022.



LIONS INTERNATIONAL

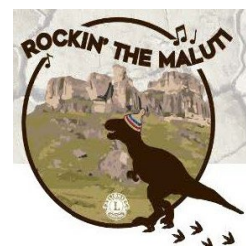
PEACE ESSAY

A very worthy winner and we wish Nicholas all the best as his Essay will now be judged at by MD410 Council of Governors and independent judges and if he wins the MD410 Competition, his entry will wing it's way to Lions Clubs International.



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AND THE WINNERS ARE.....

Social Media Award

Lions Club of Alberton

Club Scrapbook of the Year Electronic

Lions Club of Alberton

Lions Clubs International Foundation Award

Lions Club of Centurion

Christmas Cake Awards:

Greatest Cake Sales

Lions Club of Benoni Lakes

Improved Cake Sales

Lions Club of Pretoria South

Greatest Pro-Rate to Membership Cake Sales

Lions Club of Benoni Lakes

Diabetes Awareness

Lions Club of Letaba Tzaneen

Knights of the Blind Award

Lions Club of Alberton

Hunger Alleviation Award

Lions Club of Alberton

Protecting Our Environment Award

Lions Club of Benoni Lakes

Childhood Cancer Award

Lions Club of Centurion Lifestyle

Promotion of Growth of Lionism

Lions Club of Alberton

Club Secretary of Year

Lion Melinda Strydom – Lions Club of Alberton

We Serve Award

Lions Club of Alberton

Club Efficiency Award

Lions Club of Cowies Hill

Membership Growth Award

Lions Club of Wilro Park

Lions Fundraising Project of the Year

Lions Club of Amanzimtoti for their Highland Gathering

Lions Service Project of the Year (2 x Winners)

Lions Club of Cowies Hill for their Mariannridge Disaster Relief
AND

Lions Club of Wilro Park for their Fidget Fidget Project

Lions Leader of the Year

Lion Avril Hobbs from the Lions Club of North Durban

Lions Club of the Year

Lions Club of Wilro Park



District Governor's "Making A Real Difference" Service
Excellence Award Winners:

Lions Club of Alberton
Lions Club of Benoni Lakes
Lions Club of Benoni van Rhyn
Lions Club of Centurion
Lions Club of Centurion Lifestyle
Lions Club of Cowies Hill
Lions Club of Durban Host
Lions Club of Kingsburgh
Lions Club of King Williams Town
Lions Club of Pretoria City
Lions Club of Pretoria South
Lions Club of Wilro Park

WELL DONE TO ALL THE CLUBS IN DISTRICT 410E.

Keep in mind no matter how big or small the act of kindness
and service is you have made a difference.





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DG Sydney had the honour of presenting CCE Bernd Gerhard with the Senior Master Key for having brought in 25 members into our organisation. CONGRATULATIONS and well deserved.

DG Sydney also presented a number of Long Service Chevrons. Too many to include the pictures. Well done on the service you have all provided over the years to your respective Clubs and communities.

LUNCH IS SERVED AND THEN OFF TO CLARENS TO PLANT THE LIONS CLUBS INTERNATIONAL ROSES IN THE CLARENS TOWN SQUARE



The 5 x Lions Clubs International Roses were planted by PDG Kim van Wyk, PDG Ian King, PDG Lyn Botha, PCC Cliff Hocking and PCC Brian von der Decken (Not sure if there are any "green" fingers amongst them).





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Then the Lions of District 410E were let loose.....to roam freely where ever they wished to go.



Guess where most landed up!!! Of course, gardening is thirsty work.



The Team worked all afternoon and the theme was set (WOW – it looked amazing)



Whilst others went shopping.

AND THEN IT WAS TIME TO.....PARTY!



Lions Club of Krugersdorp



Lions Club of Pretoria South or is that Mr & Mrs Flintstone?



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Ummm, A flintstone and a mouse???



Let's not even ask!



Best Dressed male: Lion Gordon Lamont (Lions Club of Klerksdorp)



Best Dressed female: Lion President Amanda Z Nano (Lions Club of King Williams Town)



Lions Club of Port Shepstone – anyone know where the banner is?



Best Dressed couple: Lions Shane & Riana Papé (Lions Club of Klerksdorp)



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Best Dressed Club: Lions Club of Klerksdorp and boy could they dance as well.



In the words of District 410E Midyear Conference Convenor, Lions Shirley Gerhard. "My amazing committee that proudly brought you our 'Rockin the Maluti' Lions Midyear Conference at the Golden Gate Hotel & Chalets. Missing from photo, Christine van Der Pijl.

FROM ALL THE LIONS OF DISTRICT 410E A HEARTFELT
THANK YOU – we rocked those mountains!



Toby says.....

SAVE THE DATE

for the



MULTIPLE DISTRICT 410
CONVENTION

27 - 30 April 2023

RIVERSIDE HOTEL Durban



Lions Club of East Coast.

